



HUMPTY DUMPTY PRE-SCHOOL

All Saints Centre, New Road, Hackbridge, Surrey CR4 4JN

BEHAVIOUR MANAGEMENT POLICY

Staff/Parents Pack

Here at Humpty Dumpty Pre-school, we aim to encourage socially acceptable behaviour by praise and example, i.e. treating children as we would like to be treated ourselves. Staff set a high standard of behaviour through their own role models.

By having a high level of supervision and a variety of fun activities, appropriate to the age and stage of development of the children, we aim to foster positive social behaviour.

From time to time all children display unacceptable behaviour. This is part of a child's development as they test the boundaries. With careful guidance behaviour can be modified so that the children realise their full potential within the group. We aim to encourage the development of a child's sense of right and wrong.

Unacceptable behaviour will be discussed with the child at the time and in a language that the child can understand. If distraction and diversion is not successful the child may be asked to leave the activity for a while and an alternative activity will be offered. Time out with an adult to reassure the child often helps and will always be available. All incidents are dealt with at the time, however, if we feel that it would be helpful to the child we may bring the behaviour to the parents/guardians attention we may also have to ask the Parents/Guardians to collect their child early as we would not want the situation to escalate.

A consistent and fair method of dealing with the individual needs of each child will be arrived at through discussion with parents and staff.

We are aware of the different backgrounds of our children and their families and we respect their different cultural beliefs and values.

We do not use corporal punishment, or any other sanctions that negatively affect the self-esteem of the children in our care.

If you or any parent is concerned about your child in any way and wish to discuss this with the Keyworker we will always be available to help. If parents have been advised that their children have been involved in an incident or if they are worried about their children's behaviour, staff will encourage parents to discuss this, we always want to work with the parents to help their children develop to their full potential.

Advice and help with a child's behaviour is always available and if necessary assistance in obtaining professional help will always be given.

Behaviour Management Policy cont.....

Part of our Nursery's ethos and behaviour policy is based on Respect. Our behaviour policy outlines that everyone has the right to:

- Feel safe and have a responsibility to be kind to each other
- Feel respected and have a responsibility to show respect for others
- Be treated fairly and to treat others fairly
- Move freely and safely, subject to rules
- Members of staff have a responsibility to provide good role models to all pupils by demonstrating respectful behaviour.
- Children have a right to be taught in a respectful manner
- Sharing is caring, to always share the toys etc
- To be kind and thoughtful to each other
- If you need help, go and find a teacher
- It's nice to talk to each other
- Pick up the toys and put them back where you found them if you have finished playing with them
- Walking around the Nursery is best

At Humpty Dumpty Pre-school we do not accept any form of bullying whether physical, emotional or verbal. If we find that a child/children are being bullied we will:

1. Speak to all children concerned separately to let the child that is doing the bullying know that the behaviour is unacceptable, and will put in place some behaviour management strategies to help the child find other ways to express themselves. If this behaviour were to carry on, the child's/children's parents will be called in for a meeting with the Manager to discuss the problem.
2. The child/children that are being bullied will be spoken to with their parents present so that they will be reassured that we are doing everything possible to stop the bullying. We will put into place procedures so that the child feels safe and secure when at the Pre-school.

We will do everything in our power to make sure that the bullying will not continue and that the situation will hopefully be remedied to the satisfaction of all concerned.

If you feel that your child is being bullied:

1. Firstly approach your child's keyworker and discuss any concerns you may have.
2. If you are satisfied with the outcome, you can then approach the Manager Jackie to discuss the matter further.

The named member of staff for assistance with Behaviour and Anti-bullying is Gill.

This policy was revised and updated January 2018
It will be renewed annually.